



THE ROSEHOMES - CURRENT VACANCIES

We are recruiting for the following roles:

- [Wakeful - Senior Night Care Assistant](#)
- [Wakeful – Night Care Assistants](#)
- [Care Assistants](#)
- [Domestic Assistants](#)

All positions are salaried, one twelfth of the annual salary being paid on the last working day of each calendar month. Supplements for weekend, bank holiday or overtime working are paid at the equivalent hourly rate or fraction thereof, as appropriate.

All staff may have a free meal selected from the menu for the day during the shift.

If not automatically enrolled in the National Pension Scheme, our staff are encouraged to voluntarily join the scheme and benefit from the contributions made by the Society.

If you would like to join our team, please download an [application form](#) and send it to hr@rosehomes.org.uk or post it to: Roseland, Garratts Lane, Banstead, Surrey, SM7 2EQ.

Wakeful - Senior Night Care Assistant

We require a Senior Night Care Assistant to work 2/3 nights per week in our Roseacre Care Home. The successful applicant will have sufficient experience to be responsible for the wakeful night care of some 40 elderly people. They will lead the work of two night care assistants and be responsible for taking any emergency action that may be necessary during the night shift.

The hours of work are 21:45 (09:45pm) to 07:15 and may include weekend working. The rota normally includes specific nights on duty, though flexibility is needed to cover those on holiday or sick, which may provide the opportunity for some overtime working.

The successful candidate will have excellent communication skills in the English language – both spoken and written – as the role not only involves speaking with residents but also writing reports of activity during the night.

Wakeful – Night Care Assistants

We require Night Care Assistants to work 2/3 nights per week as part of a team of three night staff (one of whom is a Senior Night Care Assistant in charge of the shift) in the care of our elderly, sometimes frail, residents.

The hours of work are 21:45 (09:45pm) to 07:15 and is likely to include weekend working. The rota normally includes specific nights on duty, though flexibility is needed to cover those on holiday or sick, which may provide the opportunity for some overtime working.

Successful candidates will have excellent communication skills in the English language – both spoken and written – as the role not only involves speaking with residents but also writing reports of care given to residents during the night.

Care Assistants

We require Care Assistants to work the day shifts in our care homes for the elderly. Full time care assistants work 37.5 hours per week as five 7.5 hours per shift. The shift pattern is a combination of 07.00 Hrs to 14.30Hrs and 14.30Hrs to 22.00Hrs (10.00p.m.) worked over the full week, which normally includes every other weekend. Applications from those wishing to work part-time will be welcomed. Full training will be given to those new to this work, including achieving the National Care Certificate qualification.

Each shift is led by a Senior Care Assistant who is responsible for guiding the work of those on duty, allocating specific tasks as necessary. The work involves providing personal care to those who can no longer manage on their own, as well as social care, activities, etc. – either singly or in groups – during the shift.

Successful candidates will have excellent communication skills in the English language – both spoken and written – as the role not only involves speaking with residents but also writing reports of care given to residents during the shift.

Domestic Assistants

We require Domestic assistants to maintain resident's rooms and communal areas to a high standard of cleanliness and general tidiness.

Normal hours are either 30 or 32.5 hours per week, worked as five shifts Monday to Friday. Start and finish times have some flexibility to suit applicants' needs.

We also require domestic staff who are able to work at weekends.